

This notice applies to employees of New Jersey City University

Conscientious Employee Protection Act

“Whistleblower Act”

New Jersey law prohibits an employer from taking any retaliatory action against an employee because the employee does any of the following:

a. Discloses, or threatens to disclose, to a supervisor or to a public body an activity, policy, or practice of the employer or another employer, with whom there is a business relationship, that the employee reasonably believes is in violation of a law, or a rule or regulation issued under the law, or, in the case of an employee who is a licensed or certified health care professional, reasonably believes constitutes improper quality of patient care;

b. Provides information to, or testifies before, any public body conducting an investigation, hearing or inquiry into any violation of law, or a rule or regulation issued under the law by the employer or another employer, with whom there is a business relationship, or, in the case of an employee who is a licensed or certified health care professional, provides information to, or testifies before, any public body conducting an investigation, hearing or inquiry into quality of patient care; or

c. Objects to, or refuses to participate in, any activity, policy or practice which the employee reasonably believes:

(1) Is in violation of a law, or a rule or regulation issued under the law, or, if the employee is a licensed or certified health care professional, constitutes improper quality of patient care;

(2) Is fraudulent or criminal; or

(3) Is incompatible with a clear mandate of public policy concerning the public health, safety or welfare.

If an employee believes that he/she has been involved in, or has knowledge of, any action which may be in violation of law, regulation or public policy, or is fraudulent, the employee is urged to notify Robert Piaskowsky, Director of Human Resources, at 201-200-2335 or by e-mail at rpiaskowsky@njcu.edu so that the matter may be investigated and corrected.