

EXPERIENCE:

- 2002-
Present **Department Chair/Asst. Professor-Professional Security Studies (PSS) Department
New Jersey City University, Jersey City, NJ**
- Manage, teach, update and develop courses in the PSS Department at the undergraduate and graduate levels
 - Coordinate Professional Education programs, conferences, seminars for the College of Professional Studies
 - Managing departmental budget, scheduling of personnel, and resources
- 1976-
2001 **Special Agent/Relief Supervisor
Federal Bureau of Investigation: New York, NY and Newark, NJ**
- Intelligence Coordinator for Critical Incident Response Team (CIRT)
 - Develop & implement post graduate training to FBI National Academy graduates (Program accredited by the University of Virginia)
 - Deliver briefings/presentations on highly sensitive National Security issues and projects at FBI Headquarters in Washington, D.C. & the FBI Academy
 - Deliver presentations/briefings on Internet Safety, Cultural Diversity, & Asian Gangs as a FBI Police Training Instructor
 - Principal Firearms & Defensive Tactics Instructor, developing, organizing, planning & scheduling firearms/defensive tactics programs to FBI Agents and police
 - Team Leader & Relief Supervisor handling administrative & management responsibilities for the Violent Crime/Fugitive Task Force as well as counterintelligence responsibilities
 - Investigation & preparation of reports for prosecution, specializing in National Security Matters
 - Recruiter & certified interviewer for FBI Agent and support staff candidates
 - Develop & facilitate employment opportunity presentations
- 1970-
1976 **Support Staff
Federal Bureau of Investigation, New York, NY**
- Special Operations Assistant (1975-1976)**
- Conducted highly sensitive surveillance of hostile intelligence services to include detailed administrative reports & briefings for FBI Special Agents
- Interpreter (1973-1975)**
- Chinese language interpreter to include detailed reporting & testifying
- File Clerk (1970-1973)**
- Maintenance & organization of case files in support of Special Agents

Tsung Y. "Bill" Soo Hoo, Ph.D.
Curriculum Vita
e-mail: bsoohoo@njcu.edu

EDUCATION:

- 2007 **Ph.D. Education Leadership, Management and Policy:**
Seton Hall University South Orange, NJ. Kappa Delta Pi Honors
GPA 3.96
- 1998 **MA Education (Administration & Supervision):**
Seton Hall University. GPA 3.96
- 1974 **BA in History and Political Science:**
Brooklyn College of The City University of New York, Brooklyn, NY
Honors Graduate and Dean's List

CERTIFICATIONS:

- Seton Hall University: Human Resources Training and Development
- Seton Hall University: Leadership & Management
- Certified FBI Police Instructor
- Nationally certified firearms instructor
- FBI: Behavioral Assessment
- CIA: Assessment & Recruitment Techniques
- FBI: Applicant Recruitment Interviewing Techniques
- Personal and home protection, handgun, rifle and shotgun instruction and safety
- Red Cross Adult CPR/AED

ACCOMPLISHMENTS:

- In October, 2008, the Hall Institute of Public Policy of New Jersey asked and received my permission to place my study entitled, "How Revenue Sources Have Adjusted to Changes in State Appropriations at the Three New Jersey Public Research Universities from 1994-2003," on their website.
- Assisted the Business Department at NJCU in the development of their graduate level Forensic Accounting program working with Prof. Maragaret Griffin.
- Co-authored, "How to Stay Safe in Cyberspace" with Drs. John W. Collins, Jr. and Michael S. Krantz for the spring 2008 issue of *Gothic* magazine.
- Selected to the Business Emergency Operations Committee at New Jersey Institute of Technology (NJIT) in March 2008, working with Dr. Michael Chumer at NJIT
- National Security Agency (NSA) certification standard 4014 in Information Systems Security Officer (ISSO) with Dr. John W. Collins, Jr. for MS in PSS program (June, 2008)
- Co-chairperson of the Annual Western NJ Chapter ASIS Conference: "Security Management-The New Reality: Think Globally, Act Locally (November 2007)"
- National Security Agency (NSA) certification standard 4011 in Information Systems Security (INFOSEC) with Dr. John W. Collins, Jr. for BS in PSS program (June, 2007)

Tsung Y. "Bill" Soo Hoo, Ph.D.

Curriculum Vita

e-mail: bsoofoo@njcu.edu

- Obtained Defense Activity for Non-Traditional Educational Support (DANTES) memorandum of understanding from U.S. Department of Defense for graduate program with Dr. John W. Collins, Jr. (November, 2006)
- Nominated and selected to "Who's Who Among Teachers in America" for academic years 2003 through 2006 as one of the top 2 % of teachers in the nation
- Developed MS in PSS at NJCU-the first in the State of New Jersey with Dr. Michael S. Krantz (June 2006)
- Chairperson of the Annual Western NJ Chapter ASIS Conference: "Mitigation Strategies (November 2006)"
- Chairperson of the Annual Western NJ Chapter ASIS Conference: "Partnering Corporate and Government Security (October 2005)"
- Co-published article on collaborative learning environments for "Partners for Innovation" Taskforce (April 2005)
- Selected as an expert to participate in a roundtable discussion on diversity and National Security (May 2005) hosted by Diversityinc. Magazine
- Executive Board member for the American Society for Industrial Security, International (ASIS) 2005-present
- Nominated and selected to "Marquis Who's Who in America 2004-2005
- August, 2004: Subject of a featured article for "DiversityInc." Magazine
- Intelligence Coordinator for the World Trade Center and Pentagon Terrorist attacks of September 11, 2001
- Organized & conducted study groups for doctoral students preparing for their Comprehensive Examinations with a 100% passing rate
- 1995 Nominee for the Attorney's General's Award for Career Excellence (runner-up)
- 1992 recipient of the National Foreign Intelligence Medal of Achievement
- Organized & implemented highly sensitive National Security initiatives for US Intelligence Agencies directed against hostile intelligence services
- Organized & implemented FBI's critical incident response team in both the Nelson Gross & Eddie Werner kidnapping cases
- Five Quality Service Award Promotions for Exceptional Performance (FBI)
- Numerous Bonus Incentives for sustained exceptional performance
- Numerous commendations from local, state, federal and international law enforcement agencies for outstanding performance

ASSOCIATION/SOCIETY MEMBERSHIPS:

- Past member of the American Association for Higher Education (AAHE)
- Member of the American Association for University Professors (AAUP)
- Member of the American Society for Industrial Security, International (ASIS)
- Member of the Association for Intelligence Officers (AFIO)
- Member of the Association for the Study of Higher Education (ASHE)
- Member of the FBI Alumni, Inc.
- Member of Federal Law Enforcement Officer's Association (FLEOA)

Tsung Y. "Bill" Soo Hoo, Ph.D.
Curriculum Vita
e-mail: bsoohoo@njcu.edu

- Charter member (2008) of the Geographical Information Systems Association (GISA) at California University of Pennsylvania
- Member of Kappa Delta Pi since 1998 (Xi Gamma Chapter)
- Member of the Society of Former Special Agents of the FBI, Inc.
- Member of the United States Bowling Congress (USBC)
- Member of the United State Department of Homeland Security Defense Education Consortium Association (HSDECA)

PRESENTATIONS

- On September 3, 2008, delivered a presentation at the Center for Teaching and Learning to a faculty representative from Ecuador, interested in alternative teaching methodology in higher education for Dr. Brian Hurwitz
- During the summer of 2008, delivered a presentation at the College of Professional Studies assembly on student assessment techniques
- On March, 19, 2008, during the Second Annual Homeland Defense and Security Education Summit, held by the United States Department of Homeland Security's Defense Education Consortium Association (HSDECA), co-delivered a presentation entitled, *Infusing GIS Across the Curriculum: Professional Security Studies at NJCU*, with Drs. John W. Collins, Jr., and Michael S. Krantz
- Spring 2006 presentation on use of APA style to Adjunct faculty
- May, 2005 roundtable discussion on Diversity and Terrorism, Washington, D.C. for DIVERSITYINC. Magazine
- Fall 2005 presentation to Adjunct faculty in the College of Professional Studies on the use of collaborative learning techniques in higher education
- March 2004: NJCU's "Health and Wellness Week" presentation on "Identity Theft"
- October 10, 2003: Presentation on the use of collaborative learning in higher education at the "Symposium on "Sharing Responsibility for Teaching and Learning-Partners for Innovation Task Force,"
- May 2003: NJCU's "Health and Wellness Week" presentation on "Identity Theft"
- January 12, 2003 Presentation at the American Society for Industrial Security, International, Western NJ Chapter on Security in Higher Education
- May 14, 2002: Presentation on "Disaster Recovery" to small business community in the Jersey City area along with Special Agent Joseph Reinhart of the FBI's Awareness of National Security Issues and Response (ANSIR) Program.
- April 27, 2002: Co-hosted Conference at NJCU on the World Trade Center Attack
- April 25, 2002: Keynote speaker at the Fifth Annual Business/Youth Leadership Luncheon, for the National Conference on Community and Justice-Hudson County Chapter

MISCELLANEOUS:

- The University's Office of Development has scheduled a symposium in October, 2009 in honor of NJCU's 80th Anniversary. The focus of that symposium is the Professional Security Studies Department, as representative of the University's

Tsung Y. "Bill" Soo Hoo, Ph.D.
Curriculum Vita
e-mail: hsoohoo@njcu.edu

commitment to excellence and to highlight a new field of study. The PSS Department is responsible for obtaining speakers for the symposium, which include the Secretary of the U. S. Dept. of Homeland Security Janet Napolitano, Director of the National Security Agency (who agreed to attend), as well as Director of the FBI Robert Mueller and former FBI Director Louis Freeh.

- Independent Contract Consultant for U.S. Intelligence Community and the private sector in the field of National Security
- Selected as a member of the Executive Board of the American Society for Industrial Society, International (ASIS), Western New Jersey Chapter, and served in the capacity as the Conference Chair for the Annual Conference on 10/11/05 with Attorney General Peter Harvey as the keynote speaker. Continues on the Executive Board as Conference Chair for the 2006 Annual Conference being held on November 3, 2006 at the Meadow Wood Manor, Randolph, NJ. Secured Deputy Director of NJ Office of Homeland Security, John J. Paige to be the keynote speaker this year conference at no cost to ASIS
- In June, 2005, testified as an "Expert Witness/National Security Specialist" in an economic espionage case in held in Monmouth County, New Jersey
- August, 2004, "DiversityInc." magazine featured Prof. Soo Hoo in an article, highlighting his accomplishments both personally and professionally at the FBI and NJCU
- Continues to be an active member of NJCU's Critical Incident Response Team (CIRT) since being invited by President Carlos Hernandez in May of 2002
- Active as a member of the CIRT Academic Disaster Recovery Program sub-committee and along with Drs. Ivan Banks and Lisa Burke, developed a disaster recovery plan for the classrooms at each building at NJCU
- On November 12, 2003, arranged for a pro bono 90 minute presentation entitled, "Communication Crisis and Media training" by the McGraw Group, a public relations group. Drs. Michael McGraw and Kathleen Rennie were the guest speakers, with President Carlos Hernandez and members of NJCU's CIRT in attendance. Since this presentation, Drs. McGraw and Rennie have been invited back as consultants for NJCU's Administrative Officers
- Continues as an independent consultant for the FBI and Intelligence Community
- Serves as an "expert witness" and consultant in National Security and technology transfer matters.
- Continues to maintain his certification in CPR/AED
- Received many and numerous letters of commendation from his students and outside agencies for his efforts on behalf of NJCU and the Professional Security Studies program

REFERENCES:

(Available upon request)